Mission: Shakopee Schools, in partnership with our community, will educate lifelong learners to succeed in a diverse world. **Strategic Directions** Shakopee East Jr. High School Improvement Plan 2015-16 Strategic Direction Alignment Plan for tracking progress against the goal & strategy during the school year? Strategies to accomplish (click here for a detailed Action Planning Template) Building Goals (single or multi-year) Reduce the overall achievement gap in MCA Math by 5% compared to the 2015 results, while increasing achievement for

1.

| results, while increasing achievement for all students. | X4, EF03 | Staff Developement for all teachers that includes a focus on Cornell Notes and usage of 1 to 1 devices to increase student performance. Follow up on work that relates to clear learning | |
|--|----------|--|--|
| Reduce the overall achievement gap in MCA Reading by 5% compared to the 2015 results, while increasing achievement for all students. | X5, EF04 | targets, formative assessment and anchor charts. Ongoing staff training on mindsets and equity. PLC work will serve as an opportunity to talk about students and stratagies that will have a positive impact on all students. Homework help and retakes will be available for all students. Work with the Excellence in Equity Team to provide access and | OPLA, NWEA Testing, Common Formative Assessements |
| Maintain a 97.5% on-track graduation rate for our 9th grade students. | EF06 | | Monitor grades at the grade level team, PLC and teacher level |

